

**OFFICE OF THE INTEGRITY COMMISSION**  
**BUDGET 2021**  
(DETAILED RECURRENT AND CAPITAL EXPENDITURE ESTIMATES 2021)



**SALARIES**

<b>Commission</b>		
*	Chairperson	\$48,000.00
*	Deputy Chairperson	\$36,000.00
*	Other Members (5)	\$150,000.00
<b>Staff</b>		
*	Administrative Manager	\$72,000.00
*	Operations Manager	\$67,200.00
	Head of Investigations	\$60,000.00
	Investigations Officer	<b>\$50,400.00</b>
*	Head of Compliance	\$57,600.00
*	Compliance Officers X1	\$50,400.00
*	Legal/Compliance Officer (6 months provision)	\$26,400.00
	Administrative Officer (formerly Administrative Assistant)	\$36,000.00
	Communications/Organizational Compliance Officer	<b>\$52,800.00</b>
	Clerical Assistants X2	\$31,400.00
	Cleaner (Part-time)	\$8,400.00
	<b>TOTAL SALARIES</b>	<b>\$746,600.00</b>

**National Insurance Scheme**

	NIS Contributions	\$22,500.00
	<b>TOTAL NIS</b>	<b>\$22,500.00</b>

**ALLOWANCES**

**Transport Allowance**

	Administrative Manager	\$600.00 per month	\$7,200.00
	Operations Manager	\$600.00 per month	\$7,200.00
	Head of Investigations	\$600.00 per month	\$7,200.00
	Head of Compliance	\$600.00 per month	\$7,200.00
	Investigations Officer	<b>\$600.00 per month</b>	<b>\$7,200.00</b>
*	Compliance Officers	\$600.00 per month	\$7,200.00
*	Communications/Organizational Compliance Officer	<b>\$600.00 per month</b>	<b>\$7,200.00</b>

**Telephone Allowance**

	Administrative Manager	\$200.00 per month	\$2,400.00
	Operations Manager	\$200.00 per month	\$2,400.00
	Head of Investigations	\$150.00 per month	\$1,800.00
	Head of Compliance	\$150.00 per month	\$1,800.00
	Investigations Officer	<b>\$150.00 per month</b>	<b>\$1,800.00</b>
	Compliance Officer	\$150.00 per month	\$1,800.00
	Communications/Organizational Compliance Officer	<b>\$150.00 per month</b>	<b>\$1,800.00</b>
	Clerical Assistants X2	\$50.00 per month	\$1,200.00

	<b>Assigned Detective Allowances</b>	\$750.00 per month	\$9,000.00
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	<b>TOTAL ALLOWANCES</b>	<b>\$74,400.00</b>
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**PROFESSIONAL SERVICES**

	Legal	\$100,000.00
	Consultancy (Forensic, Risk Management Experts)	\$80,000.00
	Accounting	\$5,000.00
	Hearings and Investigations	\$10,000.00

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**TOTAL PROFESSIONAL SERVICES** **\$195,000.00**

**RENTAL**

Rent of office space \$6500.00 per month \$78,000.00

**TOTAL RENTAL** **\$78,000.00**

**INSURANCE**

Equipment Insurance \$760.00

**TOTAL INSURANCE** **\$760.00**

**UTILITIES**

Electricity \$1,500.00 per month \$18,000.00

Water \$100.00 per month \$1,200.00

Telecom service \$1,500.00 per month \$18,000.00

P.O. Box Rental \$100.00

Safety Deposit Box \$100.00

**TOTAL UTILITIES** **\$37,400.00**

**SUPPLIES & MATERIALS**

Office Supplies and Materials \$20,000.00

**TOTAL SUPPLIES AND MATERIALS** **\$20,000.00**

**MAINTENANCE/ MONITORING SERVICES**

**Repair and Servicing to Equipment**

Photocopier & Computers \$1,500.00

AC Units \$3,500.00

**Security Systems - Building Alarms** \$800.00

**Security Systems - CCTV** \$200.00

Website/email \$4,500.00

**TOTAL MAINTENANCE/ MONITORING SERVICES** **\$10,500.00**

**LOCAL & INTERNATIONAL TRAINING, TRAVEL & SUBSISTENCE**

Consultants, CCAICACB and Staff Development \$15,000.00

**TOTAL TRAINING, TRAVEL & SUBSISTENCE** **\$15,000.00**

**PUBLIC EDUCATION/PUBLIC RELATIONS & MARKETING**

Public Outreach Programs, Information & Communication \$25,000.00

**TOTAL PUBLIC EDUCATION/PUBLIC RELATIONS & MARKETING** **\$25,000.00**

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**SUNDRY EXPENSES**

Petty Cash 500 x12	\$6,000.00
Board Meetings 200x12	\$2,400.00
Justice of the Peace 200x6	\$1,200.00
CCAICACB Annual Fee	\$2,716.90
Transportation	\$500.00

**TOTAL SUNDRY EXPENSES** **\$12,816.90**

**INTERNATIONAL ANTI-CORRUPTION DAY**

<i>International Anti-Corruption Day</i>	\$5,000.00
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**TOTAL INTERNATIONAL ANTI-CORRUPTION DAY** **\$5,000.00**

**CAPITAL EXPENSES (Equipment)**

<i>Computers &amp; Accessories</i>	\$5,000.00
<i>Filing Cabinets</i>	\$2,100.10
<b>TOTAL CAPITAL EXPENSES</b>	<b>\$7,100.10</b>

**TOTAL EXPENDITURE** **\$1,250,077.00**

**CAPITAL PROJECTS (for Donor Funding)**

<i>Anti-Corruption Public Relations &amp; Marketing</i>	\$25,000.00
<i>Anti-Corruption Indices Project</i>	\$36,000.00
<i>Establishment of Declarations Database</i>	\$60,000.00
<b>TOTAL PROJECT EXPENSES</b>	<b>\$121,000.00</b>

**GRAND TOTAL EXPENDITURE (including Capital Projects  
for Donor Funding)** **1,371,077.00**