

**OFFICE OF THE INTEGRITY COMMISSION**  
**BUDGET 2021**  
(DETAILED RECURRENT AND CAPITAL EXPENDITURE ESTIMATES 2021)



**SALARIES**

<b>Commission</b>		
*	Chairperson	\$48,000.00
*	Deputy Chairperson	\$36,000.00
*	Other Members (5)	\$150,000.00
<b>Staff</b>		
*	Administrative Manager	\$72,000.00
*	Operations Manager	\$67,200.00
	Head of Investigations	\$60,000.00
	Investigations Officer	\$50,400.00
*	Head of Compliance	\$57,600.00
*	Compliance Officer	\$50,400.00
*	Legal/Compliance Officer	\$48,000.00
	Administrative Officer (formerly Administrative Assistant)	\$36,000.00
	Communications/Organizational Compliance Officer	\$52,800.00
	Clerical Assistantsx3	\$48,600.00
	Cleaner (Part-time)	\$8,400.00
<b>TOTAL SALARIES</b>		<b>\$785,400.00</b>

**National Insurance Scheme**

	NIS Contributions	\$24,768.00
<b>TOTAL NIS</b>		<b>\$24,768.00</b>

**ALLOWANCES**

**Transport Allowance**

	Administrative Manager	\$600.00 per month	\$7,200.00
	Operations Manager	\$600.00 per month	\$7,200.00
	Head of Investigations	\$600.00 per month	\$7,200.00
	Head of Compliance	\$600.00 per month	\$7,200.00
	Investigations Officer	\$600.00 per month	\$7,200.00
*	Compliance Officers	\$600.00 per month	\$7,200.00
*	Communications/Organizational Compliance Officer	\$600.00 per month	\$7,200.00

**Telephone Allowance**

	Administrative Manager	\$200.00 per month	\$2,400.00
	Operations Manager	\$200.00 per month	\$2,400.00
	Head of Investigations	\$150.00 per month	\$1,800.00
	Head of Compliance	\$150.00 per month	\$1,800.00
	Investigations Officer	\$150.00 per month	\$1,800.00
	Compliance Officer	\$150.00 per month	\$1,800.00
	Communications/Organizational Compliance Officer	\$150.00 per month	\$1,800.00
	Legal/Compliance Officer	\$150.00 per month	\$1,800.00
	Clerical Assistantsx3	\$50.00 per month	\$1,800.00

<b>Assigned Detective Allowances</b>	\$750.00 per month	\$9,000.00
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<b>TOTAL ALLOWANCES</b>		<b>\$76,800.00</b>
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**PROFESSIONAL SERVICES**

	Legal	\$100,000.00
	Consultancy (Forensic, Risk Management Experts)	\$80,000.00
	Accounting	\$5,000.00
	Hearings and Investigations	\$5,000.00

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**TOTAL PROFESSIONAL SERVICES** **\$190,000.00**

**RENTAL**

*Rent of office space* \$6500.00 per month \$78,000.00

**TOTAL RENTAL** **\$78,000.00**

**INSURANCE**

*Equipment Insurance* \$760.00

**TOTAL INSURANCE** **\$760.00**

**UTILITIES**

*Electricity* \$1,500.00 per month \$18,000.00

*Water* \$100.00 per month \$1,200.00

*Telecom service* \$1,500.00 per month \$18,000.00

*P.O. Box Rental* \$100.00

*Safety Deposit Box* \$100.00

**TOTAL UTILITIES** **\$37,400.00**

**SUPPLIES & MATERIALS**

*Office Supplies and Materials* \$20,000.00

**TOTAL SUPPLIES AND MATERIALS** **\$20,000.00**

**MAINTENANCE/ MONITORING SERVICES**

**Repair and Servicing to Equipment**

*Photocopier & Computers* \$1,500.00

*AC Units* \$3,500.00

**Security Systems - Building Alarms** \$800.00

**Security Systems - CCTV** \$200.00

*Website/email* \$4,500.00

**TOTAL MAINTENANCE/ MONITORING SERVICES** **\$10,500.00**

**LOCAL & INTERNATIONAL TRAINING, TRAVEL & SUBSISTENCE**

*Consultants, CCAICACB and Staff Development* \$10,000.00

**TOTAL TRAINING, TRAVEL & SUBSISTENCE** **\$10,000.00**

**PUBLIC EDUCATION/PUBLIC RELATIONS & MARKETING**

*Public Outreach Programs, Information & Communication* \$25,000.00

**TOTAL PUBLIC EDUCATION/PUBLIC RELATIONS & MARKETING** **\$25,000.00**

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**SUNDRY EXPENSES**

Petty Cash 500 x12	\$6,000.00
Board Meetings 200x12	\$2,400.00
Justice of the Peace 200x1	\$200.00
CCAICACB Annual Fee	\$2,716.90
Transportation	\$100.00

**TOTAL SUNDRY EXPENSES** **\$11,416.90**

**INTERNATIONAL ANTI-CORRUPTION DAY**

International Anti-Corruption Day	\$5,000.00
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**TOTAL INTERNATIONAL ANTI-CORRUPTION DAY** **\$5,000.00**

**CAPITAL EXPENSES (Equipment)**

Computers & Accessories	\$5,000.00
Filing Cabinets	\$2,100.10
<b>TOTAL CAPITAL EXPENSES</b>	<b>\$7,100.10</b>

**TOTAL EXPENDITURE** **\$1,282,145.00**

**CAPITAL PROJECTS (for Donor Funding)**

Anti-Corruption Public Relations & Marketing	\$25,000.00
Anti-Corruption Indicies Project	\$36,000.00
Establishment of Declarations Database	\$60,000.00
<b>TOTAL PROJECT EXPENSES</b>	<b>\$121,000.00</b>

**GRAND TOTAL EXPENDITURE (including Capital Projects  
for Donor Funding)** **1,403,145.00**